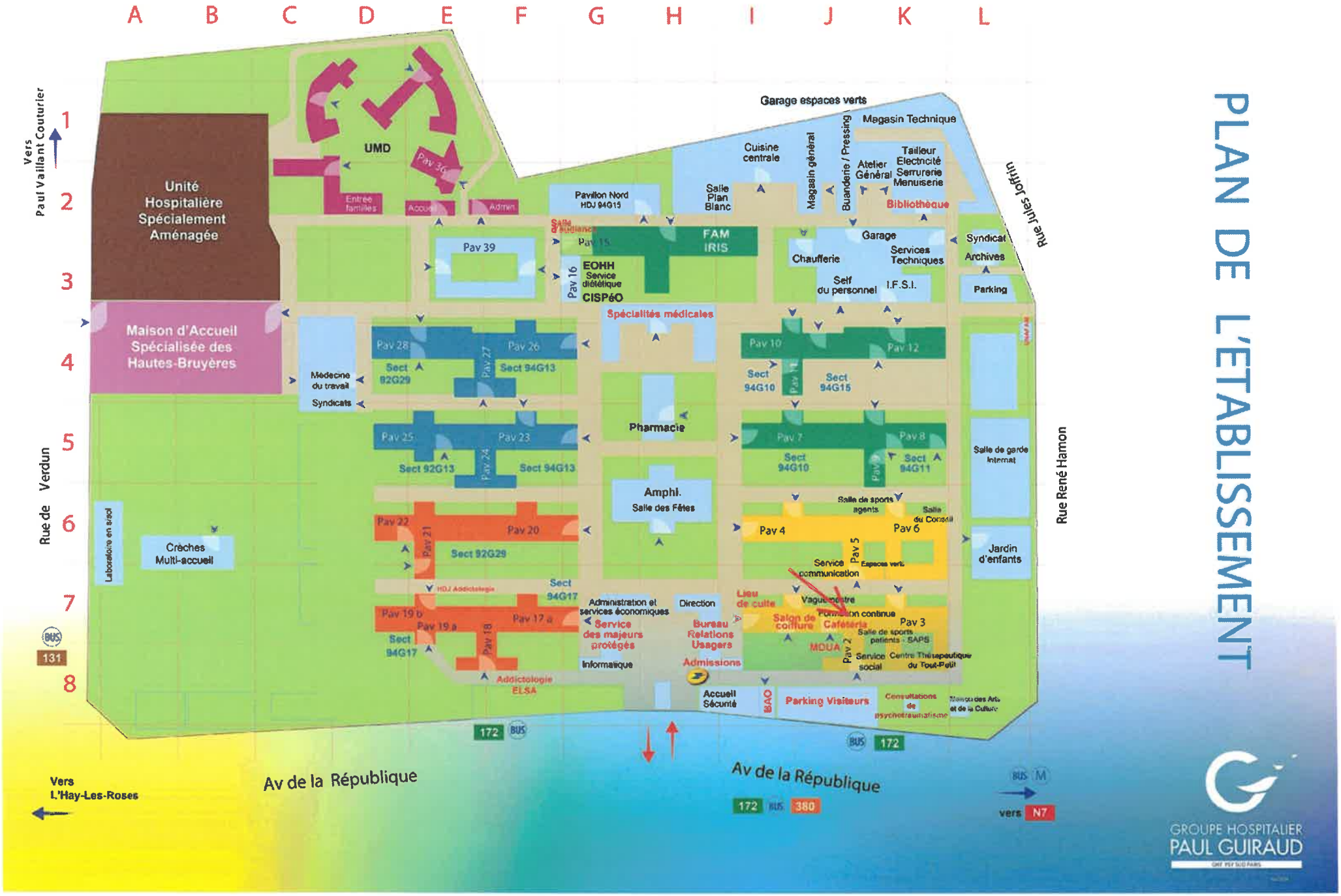PLAN DE L'ETABLISSEMENT